



## ***Occupational Health & Safety Policy***

Pipeline Energy Solutions Ltd believes in providing safe and healthy working conditions of all its employees as well as other personnel who work for, or on behalf of us. We commit to proactively work towards

- Assessing the occupational health & safety risks & to take steps to prevent injury and ill health to all personnel
- Ensuring compliance to all applicable occupational health & safety regulatory requirements as well as any other applicable requirements
- Continually improving both our Occupational Health & Safety management system & performance by setting, communicating, reviewing, and achieving our objectives and targets. This shall include eliminating hazards and the reduction of OH&S Incidents, providing a healthy work environment & remaining a zero-injury organisation
- Consulting and ensuring participation of workers (and if applicable workers representatives)

The above policy is communicated and understood throughout the organisation, is available to interested parties as appropriate and is regularly monitored and if necessary revised in the light of legislative or organisational changes.

David Richardson  
**Managing Director**  
01/05/2025